VISION - EMPLOYER SPONSORED or VOLUNTARY

Carrier	EyeMed (Provided by Ameritas Group)						
Plan Name	Silver		Gold		Platinum		
	In-Network	Out-of-Network Reimbursement	In-Network	Out-of-Network Reimbursement	In-Network	Out-of-Network Reimbursement	
Eye Examination	\$10 Copay	Up to \$25	\$10 Copay	Up to \$25	100%	Up to \$25	
Frames	\$100 Allowance, 20% off balance over \$100	Up to \$40	\$130 Allowance, 20% off balance over \$130	Up to \$40	\$150 Allowance, 20% off balance over \$150	Up to \$40	
Standard Lenses Single Vision Lined Bifocal Lined Trifocal	\$15 Copay \$15 Copay \$15 Copay	Up to \$20 Up to \$35 Up to \$60	\$10 Copay \$10 Copay \$10 Copay	Up to \$20 Up to \$35 Up to \$60	100% 100% 100%	Up to \$20 Up to \$35 Up to \$60	
Contact Lenses (in lieu of lenses & frames)	\$100 Allowance, 15% off balance over \$100	Up to \$65	\$130 Allowance, 15% off balance over \$130	Up to \$65	\$150 Allowance, 15% off balance over \$150	Up to \$65	
Benefit Frequency*	12/12/12	12/12/12	12/12/12	12/12/12	12/12/12	12/12/12	

Carrier	Madison National Life					
Plan Name	Silver		Gold		Platinum	
	In-Network	Out-of-Network Reimbursement	In-Network	Out-of-Network Reimbursement	In-Network	Out-of-Network Reimbursement
Eye Examination	\$10 Copay	Up to \$40	\$10 Copay	Up to \$40	100%	Up to \$40
Frames	\$25 Copay \$130 Allowance, 20% off balance over \$130	Up to \$45	\$10 Copay \$130 Allowance, 20% off balance over \$130	Up to \$45	100% \$130 Allowance, 20% off balance over \$130	Up to \$45
Standard Lenses Single Vision Lined Bifocal Lined Trifocal	Included Included Included	Up to \$40 Up to \$60 Up to \$80	Included Included Included	Up to \$40 Up to \$60 Up to \$80	Included Included Included	Up to \$40 Up to \$60 Up to \$80
Contact Lenses (in lieu of lenses & frames)	\$25 Copay \$130 Allowance, 15% off balance over \$130	Up to \$105	\$25 Copay \$130 Allowance, 15% off balance over \$130	Up to \$105	\$25 Copay \$130 Allowance, 15% off balance over \$130	Up to \$105
Benefit Frequency*	12/12/24	12/12/24	12/12/24	12/12/24	12/12/12	12/12/12

Carrier	VSP ^{2,3,4}						
Plan Name	Silver ER Sponsored Only		Gold		Platinum		
	In-Network	Out-of-Network Reimbursement	In-Network	Out-of-Network Reimbursement	In-Network	Out-of-Network Reimbursement	
Eye Examination	\$20 ¹ Copay	Up to \$45	\$10 Copay	Up to \$45	\$10 Copay	Up to \$45	
Frames	\$150 Allowance	Up to \$70	\$150 Allowance	Up to \$70	\$150 Allowance	Up to \$70	
Standard Lenses Single Vision Lined Bifocal Lined Trifocal	Covered In Full Covered In Full Covered In Full	Up to \$30 Up to \$50 Up to \$65	\$25 Copay \$25 Copay \$25 Copay	Up to \$30 Up to \$50 Up to \$65	\$25 Copay \$25 Copay \$25 Copay	Up to \$30 Up to \$50 Up to \$65	
Contact Lenses (in lieu of lenses & frames)	\$150 Allowance	Up to \$105	\$150 Allowance	Up to \$105	\$150 Allowance	Up to \$105	
Benefit Frequency*	12/24/24	12/24/24	12/12/24	12/12/24	12/12/12	12/12/12	

* Benefit Frequency - Exams/lenses/frames

1 The \$20 Copay applies to exam and/or materials once in an eligibility period

Average 35%-40% savings on non-covered lens options
20% off additional glasses and sunglasses, including lens options, from any VSP doctor within 12 months of your last WellVision Exam

4 Includes \$250 per eye laser surgery benefit (in-network)